



2023 AGC Diversity & Inclusion Roundtable Report

On September 20, 2023, AGC convened industry leaders to address pivotal aspects of fostering diversity and inclusion. The following detailed report captures the key takeaways from the roundtable event.

1. The Importance of Leadership Commitment to D&I:

Strong leadership involvement is critical for the development of strategic programs and ongoing efforts to build an inclusive culture. Key themes included the importance of leadership commitment to D&I, the role of leadership in setting the tone for the organization, and the need for ongoing communication and training.

Leadership commitment to D&I is essential for creating a positive work environment and attracting top talent. Leaders should be visible and vocal about their commitment to D&I, and should hold themselves and others accountable for creating an inclusive culture. Key themes included the importance of leadership commitment to D&I, the role of leadership in setting the tone for the organization, and the need for ongoing communication and training.

2. Key Takeaways from the Roundtable:

Leadership commitment to D&I is essential for creating a positive work environment and attracting top talent. Leaders should be visible and vocal about their commitment to D&I, and should hold themselves and others accountable for creating an inclusive culture. Key takeaways from the roundtable include the importance of leadership commitment to D&I, the role of leadership in setting the tone for the organization, and the need for ongoing communication and training.

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4. Measuring Progress and Making Impact:

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